



Thank you!

... for having us 😊

Who we are and what we want to do – your management board

Paola Ligabue



A true passion for languages, people, connections. As a translator, interpreter and export consultant, I always worked as a bridge between people, cultures, experiences. Worked with companies all of my life. I have travelled a lot, and haven't yet finished to. Three daughters, all international-oriented. I come from a family of strong and resilient women, and my role model is my mother who started to work when she was 11 and succeeded in a business of her own.

I joined EWMD in 2013, co-founding Reggio-Modena Chapter in Italy with Nadia Caraffi. I chose EWMD versus other associations because it's International, because it relates to ladies in business and because I can continuously exchange experiences with my peers. I strongly believe in personal relations and in women's talents which need to be enhanced and recognized. Europe is also a topic I feel my own. I will do my best to make EWMD grow and become more and more visible.

Nadine Nembach



As an international expert for leadership and customer delight, I travel the world for my customers. 34 countries and 68 nationalities so far.

When working with people I feel it is most important to find the flow that will enable them to tap their potential and find out what they are able to do – as individuals as well as organizations. Passion, energy and fun are prerequisites for this, and therefore some of the most important tools I use.

My background is a diploma in psychology. Being a trainer, coach, facilitator and speaker, I ease my customer's path since more than 19 years on the way to (re-) discovering their golden thread.

My story with EWMD started only 2 years ago, when I attended the International Conference in Ingelheim. I was immediately impressed by a lot of things: the quality of the organization, speakers, workshops ...

However, what impressed me most were the women present. The multitude of occupations, interests, stories and nations. This has not changed ever since; it has intensified over my time being an EWMD member.

As a network only lives and thrives with active members, I have joined in a lot of activities since becoming a member in January 2018:

- Organization of the national conference Germany in Hamburg 2018 (concept + process team)
- CM responsible for Bavaria together with Katrin Neuendorf
- Big sister for new EWMD members
- Organisation of local events chapter Bavaria (events, speakers, rooms, invitations ...)
- E.g: Facilitation of the workshop "New Work Survival Kit - Resilienz mal ganz praktisch!" (Munich, 11.07.19)
- Development of Mentoring Programme EWMD Bavaria (in progress)

Growth

The more we are, the more we count



Make ourselves known in the right places:

- Get over 900 member mark
- Make better use of our website/platform directory also to foster more networking and exchanges among members, as well as follow up of guests
- Support Expansion in different countries, also working with our CMs Director Daniela Baum and her team
- Lobbying/ EU – Link with the women in the EU Parliament
- Creation of a Lake Constance Cross-Border Chapter including France, Switzerland, Austria, Germany – we look for team members for this project

EWMD Image Campaign

Be good and talk about it - our EWMD stories



Do you remember why you joined EWMD?

What has happened since: Did EWMD have an impact on your career, wage, personal development, ... ?

We want to collect the stories of our members and combine them into an EWMD image campaign – to make our network more known, and to increase the attractiveness of EWMD for people who hear and read about us. We want to communicate our USP. We want to ask you what you need, what should change and what is missing. And we want to ask those young women who tell us “you’re an old network” what they would expect and need – most probably things we would like to have ourselves as well?!

Last but not least: we want to enjoy the common spirit amongst all of us 😊

We will work together with our Directors Marketing & Communication to achieve this.

Some thoughts on that:

- Success stories of EWMD members
- 3 reasons why people should join EWMD
- Proud to be EWMD
- Attractiveness for ALL AGE GROUPS

Fundraising

We would love to have projects, but ...



We do have a budget for projects. Which is not really huge.

We do have members with ideas. Which are great.

How can we bring this together?

We want to explore avenues how we can raise funds with the EU, with CMs, ...

We want to search for cooperations with universities, other research facilities and bodies that follow the same goals we do.

We also want to promote projects that cross borders: where our members, true to the EWMD spirit, reach out to each other and form international teams to follow their idea.

Some local projects could also be „internationalized“, enlarging their scope to follow them europewide.

Some thoughts on that:

- EU funds/ CM involvement
- Expansion to help create bigger funds
- EU-wide/ Cross Border/ International Projects
- “Internationalize” projects

Best Practice Exchange

If the network knew what the network knows



“Let me tell you about a new project we recently finished, it’s really great ...”

“Oh yes, we did the same thing three years ago ...”

There are great ideas being followed in all corners of our network.

And this is where they often stay. In one single corner.

Lot of work is being done all over again, because we don’t know about them.

We would like to change this.

We want to enhance Best Practice Exchange over several channels, to give all of you the opportunity to talk about your ideas, to exchange experiences, to further develop things that are already there instead of doing things again and again.

Some thoughts on that:

- Platform/ database for Best Practice Exchange
- Best Practice Workshops international conference/ CM conference/ IB Meetings

Business enhancement

Let's talk about business!



“Old boys network”, who doesn't know this phrase! It has and it does still provide a glass ceiling for women. Men talk about business in their networks, they give each other a leg up and feel this is normal.

In contrast to that, women seem to be reluctant to talk about “Business”. And at the same time, we want to help each other develop our careers.

A bit of a conundrum.

We want to find more possibilities where we can exchange about our business, our career, our development at the workplace, about business cooperations and how to help each other businesswise.

Some thoughts on that:

- Realize more Power Teams
- Find new formats for exchange dedicated to business

Nakhla Naama Pattaro – our treasurer



Married and with two children, I am a resident of Verona but I consider myself a citizen of the world.

My work regularly takes me to Milan and Rome, as well as abroad.

I attended the whole school and university course in Paris with a mainly economic and financial address.

I have been working with great enthusiasm and commitment for more than 25 years of Wealth Management, Private Banking and Financial Advice (I started this profession in Paris and then moved to Luxembourg, then to Switzerland and in recent years to Italy).

I work for Allianz Bank Private (of the Allianz Group) ; in this regard I like to define myself as that who helps and solves complex and/or delicate issues related to the heritage, understood in the broadest sense as the generational transition with particular focus on Corporate Advisory , Private Insurance ,

Trust , Real Estate & Art Advisory) in addition of course to the “simple” management of savings , which in any case remains my main activity.

Institutional side, I am Adviser to the National Association of Financial Advisers (Anasf), in the Veneto Regional Committee while in the last three years and until last September I held the position of Advisor on the Executive Committee Of the Supervisory and Estate Board of the Single Register of Financial Consultants in Rome, a body supervised directly by Consob (National Commission for Companies and the Stock Exchange)

Gender diversity and inclusion theme: I am part of the women's committee within my company, created specifically to promote women's structured growth and promote professional development colleagues.

Volunteering theme I am very engaged in financial education especially aimed at young people (I am enabled as a trainer in Anasf's national project "economic-mind : consider your future" that addresses to upper-class kids) and "Plan your mind - put your dreams into account" aimed at savers. For **women**, I regularly organize free financial planning seminars.

Finally and as for leisure, besides reading, walking, art exhibitions I love to practice the sport of sailing together with my family.

„Meet the presidents“



Please, come and meet us online!
Ask us, tell us your ideas and
where you would like to contribute!

Dates:

08.11. at 13:00

14.11. at 18:00

04.12. at 18:00



Please join the call from your PC, tablet or smartphone by following the link:

<https://global.gotomeeting.com/join/293944709>

Alternatively, you can dial in by phone: Meeting ID: 293-944-709

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